



TERN in the Classroom: Adaptation, Community, & Connection

YVETTE STEWART WITH SHARIA
JACKSON

TERN in the Classroom

Original Plan

- Lead teachers and students thru detailed TERN programming
- Visit outdoor locations with schools
- Train teachers to keep projects running

Post-Pandemic Plan

- Afterschool engagement
- Hire intern to run afterschool
- Partner with CASE to find participant Schools
- Run up to 3 weeks of programming at single location

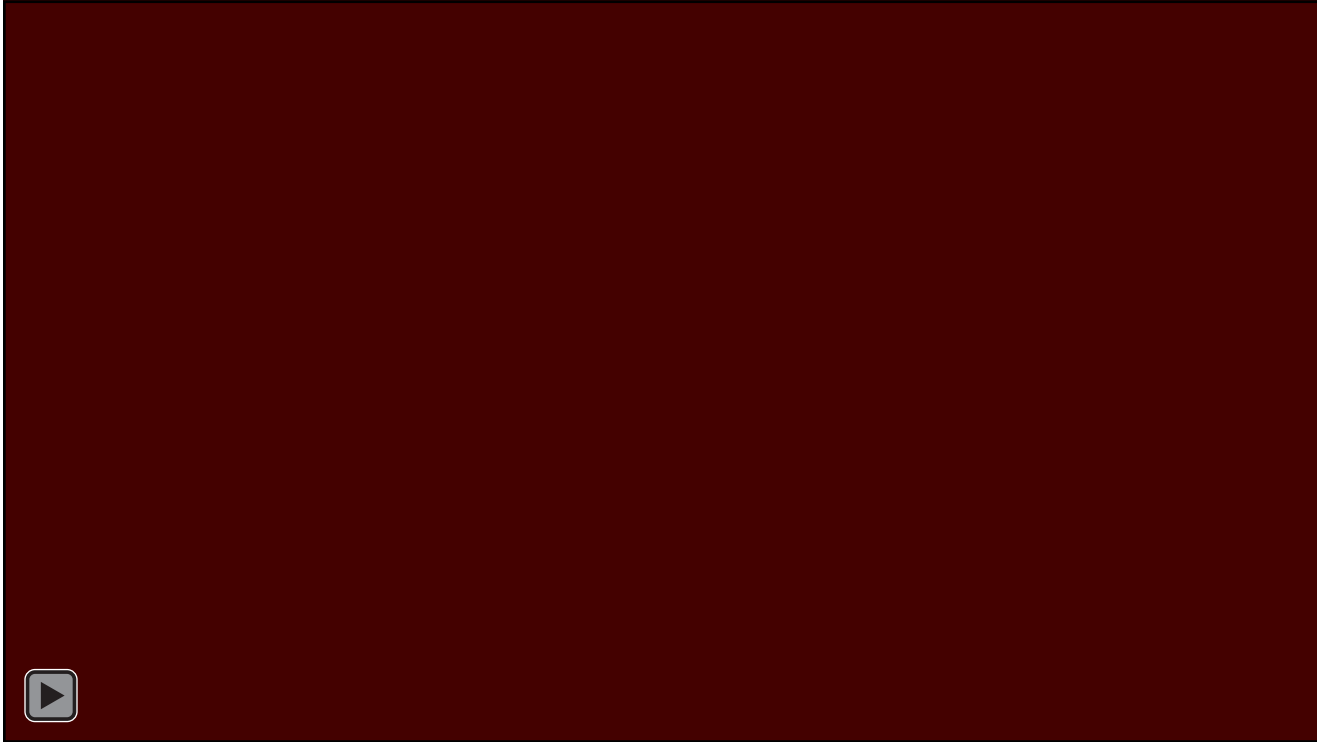


Alexandria Sands

- **Houston native**
- **2-year participant**
- **YWCPA – Alief**
- **Gap year**
- **Part-time CCH**

Listening to Leaders

Alex Sands, Houston Junior



Internship Lessons Learned

- **Curse of knowledge**
- **Houston traffic**
- **In-person a must**
- **CASE is hungry!**
- **Green time is important!**



Youth Engagement and Leadership

Texas Leaders in Conservation - TLC

~~Audubon Conservation Leaders~~

TWIC, GALS, CAPS, ACL



Founding Ideas

Conservation in Texas via:

- **Center Connection**
- **Women in Conservation**
- **Habitat Protection**
- **Water Conservation**

Our Strategic Priorities



Climate

2020-2021



Water

2021-2022



Coasts

2022-2023



Working Lands

2023-2024



Bird-Friendly

2024-2025

Mutualism

- **Moments of Genuine Connection**
- **Support**
- **Stress relief**
- **Learning together**



Jordan Strait

Hi!! Shreya and I were interviewed by our local news today about the inauguration

and Kamala Harris and I wanted to send you the link because you have been a large role in encouraging us to use our voices. Thank you so much!

<https://youtu.be/P9rRdq8cV7I>


Jan 20, 2021 at 6:49 PM





Conservation Leaders

- **Relational vs Transactional**
- **WAIT**
- **On The Go vs Go On**
- **Learning from the Leaders**
- **Challenge by Choice**
- **Calling in, pivoting**

A close-up photograph of two roseate spoonbills. The birds have white heads and necks with a distinctive reddish-pink patch on their foreheads. Their bills are long and flattened, characteristic of spoonbills. They are facing each other with their bills crossed in a 'V' shape. The background is a soft-focus green, suggesting a natural habitat.

**Diversity, Equity, Inclusion,
Belonging work is not
transactional. If you want it to be
transformational, it has to be
relational.**

-Aiko Bethea

Connection before Content

How do you invite people in?

- Avoid Tokenism

When do you show up?

- Only when asking something?

How do you support new folks?

- Asking Q's, not giving answers

How do you spell Love?

- T-I-M-E





Learner Mindset

- **Books**
- **Conversation**
- **Podcasts**
- **Accountabilibuddy**

Thank you!

